

**ALLEN COLLEGE – UNITYPOINT HEALTH
STANDARD OPERATING PROCEDURE**

Supersedes: 1/17

No: 2-G-800-03
Last Review Date: January 2022
Required Review Date: January 2025
Administrative Unit: Dean of Enrollment Management
Approved By:



Jared Seliger, PhD, CNMT
President

SUBJECT: Gender Expression and Student Rights

PURPOSE: To sustain inclusive, supportive, safe, and nondiscriminatory communities for all students.

EFFECTIVE FOR: All students, faculty & staff

EFFECTIVE DATE: Immediately

POLICY: To create and sustain inclusive, supportive, safe, and nondiscriminatory communities for all students, faculty and staff.

PROCEDURE:

In compliance with Title IX and addressed in 2-S-800-06, Sexual Misconduct Policy & Compliant Resolution Procedures, Allen College prohibits discrimination based on sex in the College's educational programs and activities. Allen College students, faculty and staff have the freedom to identify with either gender, regardless of the gender assigned at birth.